

TO: GEVA Board of Directors

FROM: Sam Baker

SUBJECT: Minutes of August 3, 2011, Board of Directors Meeting DATE: 8/5/11

Cc: Dan Altro, Robert Baker, Kevin DesLauriers, Merlin Thompson, Doug Levine, Marilyn Maccio, Rony Giolot, Lauren Schmidt, Joanne Stoy, Marina Ciotti, George Fetz

TOPIC: Annual Board of Directors Meeting, 2011 Expenses and Reports

MEETING: 7:30PM-10:15PM,

ATTENDENCE:

Board Members present: Robert Baker, Kevin DesLauriers, Merlin Thompson, Doug Levine, Rony Giolot, Lauren Schmidt, Joanne Stoy, George Fetz, Tim Countryman, Phil Wagenblast

Board Members absent: Dan Altro, Marilyn Maccio, Marina Ciotti, Joel Stanford

Outside participants: Bill Doyle

Reading and Approval of the Previous Minutes-Phil

- *Lauren motions to approve previous minutes, Rony seconds*
- Call to vote
 - 10 Yes: Bob, Rony, Lauren, Joel, Merlin, Dan, Kevin, Marilyn, Joanne, Anthony
 - Abstain: Marina, Tim, Doug
- Discussion regarding whether executive committee can vote
 - Bill says commissioners, adult chair, junior chair, head referee all have votes
 - According to current bylaws commissioners have the right to vote but is subject to interpretation. Clarification previously discussed and voted on but there are no minutes to document when it was decided
 - Further discussion needed of who can vote is needed

Financial and Commissioners Report and Approval-Phil

Handed out preliminary financial report

- Last year made 18,000 with 4-5,000 worth of bills carried over to this year
- There is an \$11,000 surplus with \$60,000 bills and \$40,000 income from various sources
 - Looking at \$20-25,000 deficit because opted not to up fee structure last season
 - Reduced loss by half because increased junior membership very significantly this year
- Reimbursement for national level regional champion, no reimbursement for American bid. Question raised as to whether teams get reimbursed if you win a bid at a national qualifier.
 - Need a discussion regarding American reimbursement- needs to be discussed at the Junior Level in the future (especially if bid becomes permanent).

- GEVA has an investment account set up in the 80's –further information to be provided via email
 - Still have \$155,000 in bank of America investment account
 - These are separate and aside from operating account
 - Need to think of ways to use this money for development
 - Cannot vote to approve because information is incomplete at this time

Increased Membership Letter from National Office:

- 2nd region in country in terms of growth percentage—increased from 3066 to 4200 junior girls
- Congratulations to junior guys for doing something right
- No real growth in the adult program
- Talked about increasing individual fees and eliminating the team fee
- *Marina motions to raise adult fees to \$55*
- Merlin- mentions that juniors pay different amounts based on age groups (3 groups)
- Doug- recommends taking minutes at Executive committee meetings
- *Lauren motions to raise adult fee to 60 (\$15 increase) and drop team fee, Marina seconds*
 - Vote:
 - Yes: unanimous
- *Motion to increase Juniors fee 15 across the board and drop team fee, Doug seconds*
 - Vote:
 - Yes: unanimous
 - Boys will be same as girls
 - Anyone who has access to personal information should be registered with USAV

Elections and Appointments-?

- Adults – Men's and Women's A/AA Reps
- Juniors - New York City and Long Island
 - Kevin and Merlin are up for reelection- no opposition so re-elected
- Adult Competition Committee Chair
 - *Phil? nominates George, current adult committee competition chair for reelection*
 - Vote:
 - Yes: unanimous
- Officials Chair
 - Approve nomination for Tim
 - Vote:
 - Yes: Unanimous

Executive Reports

Commissioner:

- Interim Adult Competition Committee Chair
- National Meetings
 - Held in Dallas, will be in Colorado Springs this year
 - Changed jewelry rule for adults—can no longer wear objects that cause injury
 - Passed major change for college membership

- Trying to get men's and women's varsity athletes to play in adult leagues outside their regular seasons
- USAV Open
 - 25 teams participated
 - 3 national champions
 - Discussion of how to improve the GEVA website to reflect accomplishments—cited AVVC website as a good example
- Adult Growth- George Fetz
 - Finding sites has been a problem in the past and may continue to be in the future
 - Last year all but 12 tournaments run by GEVA
 - Upcoming season register and pay online with a discount to those who enter tournaments a week prior (possibly \$25)
 - Put out a survey for adults
 - Strong support for/interest in coed tournaments
 - Hopefully can increase GEVA membership
 - Teams would like league during weeknights
 - Possible GEVA league through Powerzone or Satellite Sports
 - 50 percent play in other outdoor leagues (ie VBLI)
 - Hope to get kids coming out of college now to start playing adult leagues
 - Will be a struggle to get adults to play volleyball
 - Leagues have problems with enough people in the area and problems with peoples jobs, cities already have established leagues
 - Used to have juniors play in adult tournaments—try and have a couple tournaments a year.
- Boys Growth- not discussed
- Beach- Initiated GEVA program, 4-5 events around region
- College Clubs- not discussed
- Newsletter-not discussed
- Junior Competition Committee- no report in Joel's absence
- Adult Competition Committee
 - National Participation and Champions
- Official's Chair
 - New Rules (Libero and Jewelry)
 - Can have two active liberos which can be exchanged freely
 - Designate one for the match to start
- Junior Training
 - Certified 250 scorekeepers and 175 referees- overall process worked well and will continue
 - Discussion regarding rewards for scorekeepers and R2s (pins or armbands)
 - Discussion of card system for R2 and scorekeeping
 - Score sheets came in but sometimes had to wait a long time for them—needs to be more timely
 - Some kids never got ratings for score sheets and R2—discrepancy over who sends in cards- individual players are responsible-cards are self addressed
 - Could tournament director collect cards?

- Sanction tournament directors for not turning things in on time (deduct from pay)
- Adult Training
 - Ran 6 training tournaments—71 people attend
 - 18 new officials?
 - 29 candidates incomplete
 - 11 veteran officials who didn't referee
 - CJVA had a clinic to include their coaches in training- worked well, try to get other clubs to follow
 - 106 officials now—91 active, 5 associates, 10 inactive for this season, 7 upgrade to regionals
 - Experimented with 2 session program –didn't work out too well for officials or clubs
- Scorekeeper Chair
 - Bob Dingee was scorekeeper chair but not involved
 - *Want to appoint Russell Rodriguez for next year*
- National Participation
- Referee Chair Assembly
 - In December
- National Meeting
- Officials Attending National Events
 - 7 at nationals
 - 3 officials went to high performance
- Valow Award
 - No one applied for this so divided money amongst officials doing high performance

Committee Reports

- High Performance- Bill
 - came close to budget
 - Most kids tryout ever—132 singles and 18 doubles
 - 166 kids tried out
 - Not on same page as most of the rest of the country
 - Youth team won 3 matches- made into silver bracket
 - Teams from all over the world
 - Did well (better last year)
 - Need more quality coaches
 - Costs will be less next year meaning we can do more
 - Thinking of taking a junior team next year—would need to be self sufficient so wouldn't ask for more money
 - Juniors and seniors in high school for the first year and then freshman in college and seniors the second year
 - Continue to be at Marist until find more cost effective site
 - Good experience for the girls... get to see better, stronger, faster competition
 - Want to encourage the younger age groups (future select?)

- Coaches volunteered to go uncompensated this year to keep budget where it needs to be
- Negotiated hard to get a site (Marist)
- Talk of high performance for boys
- Verbal commitment from Princeton to run a camp for boys
- Look at having the region run a camp for boys at cost
- Education
 - No impact clinics after December 31st because impact instructors are also coaches
 - Any arrangements after that time need to be made with an individual instructor
- Boys
 - Following up on what was discussed at Spring Junior's meetings with Marilyn
- Bylaws
 - Identified problems with bylaws last year, still discovering problems
 - Need for operating code to be rewritten and available on website, last updated 7/08.
 - Found some illogical things that could be fixed, needs substantial reorganization, contacted USAV for advice, Denise King in charge of compliance department now (ex commissioner from Oklahoma) will help out
 - Organization structure, operating code and By-Laws will be will be completed for next year
- Junior Beach
 - It has started and GEVA has supported it, started in central park with 20 girls, traveled from upstate and south jersey, one clinic in seaside heights and one up north
 - Purchase balls, traveling to sites, members were current GEVA members from different clubs
 - Get more kids out for next year, Florida has beach high performance

New Business

- Board decided to vote that adult players could have unlimited team movement- always done this way in past
- Appointment of College Club Liaisons
 - Stephanie for girls
 - Pat for the boys

Business from the Floor

- In past have many jobs held by very few people
- Fear of crippling the organization if you lose one person
 - Need to find someone to replace Stephanie when she leaves
 - Need to have someone that they are training to take over and can step in in a pinch
 - Bill- suggests paying stipends to encourage people to do this work or find volunteers
 - Doug-maybe time to restructure organization in general?

- Maybe need an advertising committee, not just competition committee—start thinking as more of a business?
- We lack policies, operating code and bylaws that are publicly accessible (even to those in the committee)
- Need to get the organization organized enough to focus on promoting
- Joel and Tim will work on putting the current operating code online (but it's not comprehensive)
 - Maybe a good idea to look at other regions and pick and choose what you like to create a new one for GEVA
- Bill offered to work with Bob on a new operations manual

Next Year's Meeting Date.

- 1st Sunday in August (August 5th)
- Make a picnic type thing and meet through the day
- Starting at 9am at Phil's house

Adjournment (10:10 PM)

- *Motion to Adjourn*
- Vote:
 - Yes: Unanimous